

The 802 EC shall identify members of the EC who have a conflict of interest with respect to implementing the SASB's actions regarding 802.20 as follows:

- 1) Any EC member who previously has been identified by the SASB or BOG as having a conflict of interest with respect to 802.20 is deemed to have a conflict of interest as a member of the EC and will be subject to the provisions of paragraph 6.
- 2) The EC Chair will work with legal counsel to identify other members of the EC who *may* have an actual or perceived conflict of interest with respect to 802.20. For this purpose, a conflict of interest is defined as any situation in which an EC member's decisions or votes could substantially and directly affect the EC member's professional, personal, financial or business interests;
- 3) At a duly called meeting or teleconference of the EC, the EC Chair shall
 - (a) announce the names of those persons identified by the Chair and legal counsel as potentially having an actual or perceived conflict of interest;
 - (b) explain the basis for including the members in that category; and
 - (c) ask each remaining member of the EC whether he or she also *may* have an actual or perceived conflict of interest and, if so, to identify his or her professional, personal, financial or business interest giving rise to the actual or perceived conflict of interest.

Persons identified by the EC Chair as potentially having an actual or perceived conflict of interest, along with persons who self-identify as potentially having such a conflict, shall be known as "Potential Conflicted Members".

- 4) The EC Chair will ask each Potential Conflicted Member whether he or she would like to be recused from voting on any matters involving 802.20. In addition, the remaining non-conflicted members of the EC may question the Potential Conflicted Members to help them evaluate whether such members are actually conflicted.
- 5) All Potential Conflicted Members and any member of the EC who the SASB or BOG has determined are conflicted, shall leave the meeting or teleconference and the remaining members of the EC will determine whether each Potential Conflicted Member who has not recused himself or herself has a conflict of interest by majority vote of the remaining members of the EC.
- 6) As a result of paragraphs 1 through 6, the following individuals will be deemed to be conflicted on matters involving 802.20 ("Conflicted EC Members"):
 - (a) EC members who previously have been determined to have a conflict by the SASB or BOG;
 - (b) EC members who recused themselves from voting on any matters involving 802.20;

(c) EC Members who are determined to have a conflict of interest by majority vote of the remaining members of the EC.

7) Conflicted EC Members may not vote on any matter appearing before the EC relating to 802.20 and may not be present for any matter relating to 802.20 held in executive session

8) The EC Chair will post the names of the unconflicted members on the 802 website

9) Minutes of the EC must record the details of this process, including:

(a) the names of EC members previously identified as having a conflict by the SASB or BOG;

(b) the names of Potential Conflicted Members;

(c) the names of EC members offering to recuse themselves; and

(d) the vote of the EC on whether each Potential Conflicted Member has a conflict of interest.